



## ENVIRONMENTAL, HEALTH AND SAFETY, POLICY, VALUES, AND COMMITMENTS

### POLICY

Inter Pipeline Ltd. ("Inter Pipeline") will manage all operations in a manner that protects the health and safety of employees, contractors and the public, as well as protecting the environment and Inter Pipeline's assets while complying with and, where appropriate, exceeding applicable laws, regulations, industry and internal standards and stakeholder expectations.

Inter Pipeline will continually improve safety and environmental performance by proactively evaluating its operations to identify hazards, assess priorities and implement programs and practices to reduce the number and severity of safety and environmental-related incidents towards a goal of zero incidents.

### VALUES

- Positive safety and environmental performance is essential to the success of Inter Pipeline and its employees.
- Safety and environmental performance comes first, regardless of the scale or urgency of the job.
- Employees must be provided with the training and tools necessary for them to perform their jobs safely and in conformance with regulatory and Inter Pipeline requirements.
- Incidents, environmental releases or property losses are unacceptable.
- Employees have the right, the responsibility and the ability to prevent incidents.
- Employees and contractors are responsible for understanding and complying with applicable Acts, regulations and Inter Pipeline requirements relating to their job performance as a condition of employment.

### COMMITMENTS

Inter Pipeline will:

- Promote a culture that inspires our employees and contractors to go home safe every day.
- Communicate this policy to all employees regularly and ensure it is displayed prominently.
- Set annual environmental, health and safety and emergency management objectives and measures, which are reviewed by management.
- Promote and support a culture of incident, injury and environmental damage prevention by recognizing, assessing and controlling workplace hazards and loss sources.
- Regularly audit and inspect our assets and operating practices and take appropriate corrective actions to resolve deficiencies and continually improve.
- Report all environmental, health and safety incidents as required by regulations and internal requirements and take the appropriate immediate corrective responses.
- Effectively learn, create knowledge and improve our environmental, health and safety and emergency management performance through planning, training, reporting and investigating incidents to develop effective corrective actions and implement preventative strategies.
- Design, construct, operate and maintain our facilities with the goal of improving efficiencies and reducing the potential for loss.
- Be prepared to respond and effectively manage emergency events in an appropriate and timely manner.
- Track key performance measures and regularly report on our environmental, health and safety and emergency management performance.
- Proactively work with industry peers and regulators to develop and advance effective approaches to environmental, health and safety and emergency management.
- Be attentive to our employees, customers, contractors, neighbours and regulators to continuously improve our operational performance and management systems.

A handwritten signature in blue ink, appearing to read "C. Bayle".

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Christian P. Bayle  
President and Chief Executive Officer  
Inter Pipeline Ltd.  
February 2020